

	Integrated Management System Policy Shared Services	Effective Date	June 9, 2026
		Version	05
		Information Classification	Internal Use

FYCO is an innovative company that seeks to bridge borders, societies, and cultures through comprehensive solutions for the telecommunications sector. We contribute to the technological and social development of Latin America and the Caribbean by supplying products to telecommunications companies and providing financing to connectivity operators. Our mission is to facilitate responsible and sustainable growth in the region, creating value for our customers, partners, employees, and communities.

Commitments and Responsibilities

FYCO remains committed to continuous improvement, operational excellence, sustainability, and responsible development, ensuring the highest standards of quality, occupational health and safety, and environmental protection. To achieve these objectives, FYCO provides the human, physical, financial, and technological resources necessary for the management and implementation of the Integrated Management System.

- Ensure continuous improvement in each of the company's processes.
- Comply with the legal and regulatory requirements associated with the Management Systems, as well as customer requirements and other applicable requirements.
- To promote consultation with and participation by employees and, where applicable, employee representatives.
- To implement a risk management system to control risks associated with processes and ensure the effective implementation of controls.

Objectives of the Quality Management System

- To ensure the satisfaction of customers and other interested parties.
- Ensure the appropriate supply and timely delivery of products and services.
- Enhance employees' skills through personal and technical development programs.

Objectives of the Occupational Safety and Health System

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To foster a culture focused on the prevention of accidents, incidents, and occupational illnesses.

- Develop plans and strategies for prevention, preparedness, and emergency response.
- Eliminate hazards and reduce risks related to occupational safety and health.
- Protect and promote the physical, mental, and social health of the community, including employees, contractors, visitors, partners, and other stakeholders.

Objectives of the Environmental Management System

- Identify and control the negative impacts caused by our activities.
- Foster employee participation and a sense of belonging through environmental education and awareness programs.
- Implement strategies for the sustainable use of resources, climate change mitigation and adaptation, and the protection of biodiversity and ecosystems.
- Monitor greenhouse gas emissions, ensuring their control and traceability within the organization's environmental management system.
- Protect natural resources in the course of operations.

Commitment to Community Health and Safety

FYCO recognizes that its social and environmental impact is primarily realized through the financing of operators when projects to deploy connectivity solutions in rural areas are carried out. In this regard, FYCO is committed to strengthening community health and safety in the regions where its partners and operators are active by promoting responsible and sustainable practices.

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To fulfill this commitment:

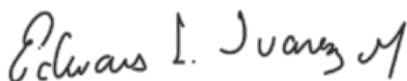
- We encourage operators to adopt health and safety standards in their projects, taking into account the specific risks and opportunities of each community.
- We foster collaboration among operators, communities, and local authorities to develop preventive campaigns, educational programs, and emergency protocols that protect the health and well-being of the population.
- We monitor and report on compliance with best practices in community health and safety.

Community Development, Participation, and Communication

- FYCO actively supports the development of projects in the communities where it operates, promoting opportunities for local growth and progress.
- FYCO's business model is focused on improving connectivity in the region.
- It fosters social participation, allowing for the inclusion of different perspectives and ensuring that projects benefit stakeholders.
- It recognizes and addresses the specific needs of each community, integrating their priorities and expectations into the development and implementation of projects.

Disclosure and Review

This policy will be disclosed to all stakeholders and reviewed periodically to ensure it remains up to date and incorporates new needs and challenges.



Edwar Juarez,
CEO of the
FYCO Group,
June 2026